

- **Call to Order:** The Special Meeting of the RDA Board of Director's meeting was called to order at 10:00 a.m. CST on Friday, February 26, 2021, via Zoom, with Vice Chairman Randy Palmateer presiding.
- **II.** Roll Call: Present: Vice Chairman Randy Palmateer, Christopher Campbell, Milton Reed, Africa Tarver, and Tony Walker. Five members were present constituting a quorum.
- III. General Public Comment: None

## IV. Discussion:

- 1. Search Process- CEO: T. Walker reported that he called the Special meeting in order to ensure the public and appointing authorities and that the RDA will have a transparent process in the search for a new CEO and that it is important that it plays out on the public platform so that people can participate and know what the process is going to be. T. Walker also stated that all Board members should be participating at every level of the review process for the new hire. T. Walker asked Dave Hollenbeck to give the legal overview of the legal requirements for the selection process.
  - D. Hollenbeck reported that there are three Indiana statues that are applicable to the specificity of this process and those are:
    - RDA Enabling Statue (Enumerated Powers):
      - <u>Subsection 17:</u> "appoint an executive director and employ appraisers, real estate experts, engineers, architects, surveyors, attorneys, accountants, auditors, clerks, construction managers, and any consultants or employees that are necessary or desired by the development authority in exercising its powers or carrying out its duties under this article."
    - D. Hollenbeck added that the enumerated powers provision in subsection 17 of the RDA Enabling Statue vests with the Governing Board the responsibility to appoint an Executive Director adding that the Governor's direct Appointment to the RDA Board, Chairman Fesko, would need to be one included in voting in favor of the successful candidate for the position.
    - Indiana Open Door Law: D. Hollenbeck stated that the law delineates those matters that must be deliberated and decided in a public setting verses those matters and deliberations that can occur in what the statue calls an executive session. D. Hollenbeck believes that the Indiana Open Door Law would facilitate the receiving of information about and the interviewing of prospective employees in that executive session. However, the final decision would need to be made at a public meeting by the Governing Board with the Governors direct Appointment as one of the five voting members voting on who the successor will be.



https://us02web.zoom.us/j/88994105604?pwd=Ync5eE1ia0ExcUQ4eXF5em5ZZW5Fdz09

➢ <u>Indiana Open Records Law:</u> D. Hollenbeck stated that the language in the Indiana Open Records Law makes reference of the appointing authority to keep candidates confidential.

In referencing the aforementioned statutory laws, D. Hollenbeck considers these applicable either by choice or requirements as the RDA goes forward with the legal framework.

- R. Palmateer asked for a timeline of the process.
- D. Hollenbeck responded and stated that the RDA at this time does not have a formal timeline and that it has not been created or mandated of the RDA since the RDA has an Interim CEO. D. Hollenbeck also added that the RDA does have a job description that could be a good starting point in the process of evaluating candidates.
- T. Walker requested that the Board all be in agreement with what the job description outlines and requests staff review the job description and redline the original and make any necessary changes and circulate it back to the Board members to make comments and we can have that on the agenda for the next RDA Board meeting to approve a job description and a possible timeline.
- T. Walker motioned to have the RDA staff review and redline the current job description and distribute it with their additions and/or omissions to the full RDA Board by March 4, 2021 for the Board to review in preparation for the March 11 RDA Board meeting with a second by A. Tarver.

	YES	NO
Christopher Campbell		X
Randy Palmateer	X	
Milton Reed	X	
Africa Tarver	X	
Tony Walker	X	

The motion carried on a roll call vote with four members in favor and one opposed. The motion failed with dissent.

Dissenting: Christopher Campbell.

- C. Campbell voiced this concern regarding the timeline, as it was presented in the motion. He stated that he is not comfortable with key Board members who are not present today and are unable to vote and voice their concerns but he is okay with the process of reviewing the job description.
- T. Walker requested to reconsider the motion and remove the March 4<sup>th</sup> deadline.



T. Walker motioned to start the process of having staff review and revise the job description with a second by A. Tarver.

The revised motion was carried on a roll call vote with five members in favor and none opposed.

	YES	NO
Christopher Campbell	X	
Randy Palmateer	X	
Milton Reed	X	
Africa Tarver	X	
Tony Walker	X	

V. <u>Adjournment:</u> Without further business the meeting was adjourned.

Respectfully submitted by Amy L. Jakubin